

## **Sprinting at**

# SUNVAY®





#### One of Malaysia's leading conglomerates with 3 listed entities

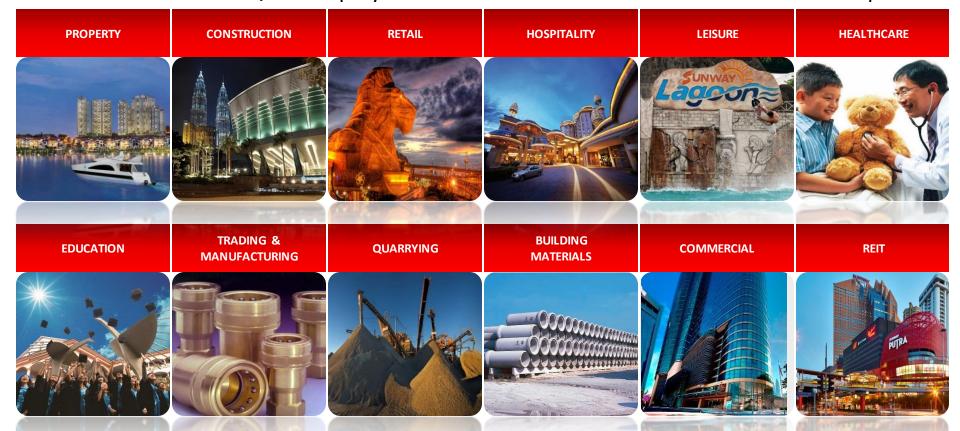








Est. 1974 >15,000 employees 50 locations worldwide >RM16bil market cap\*



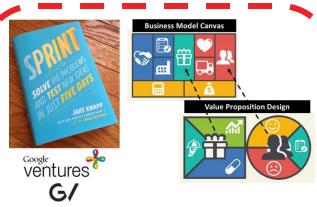
\*Includes Sunway Berhad, Sunway REIT and Sunway Construction Group Berhad as at 11 July 2019



### **SUNWAY** 5 approaches to Innovation



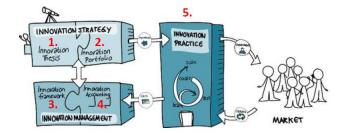
Industry-Academia Research Partnerships



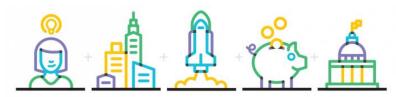
Spreading "Start-up" style innovation methodologies



**Exploring Emerging Technology Applications** 



Embracing corporate innovation and management



Establishing start-up ecosystem links and corporate venture capital arm



## **But First....My Story**



GROUP STRATEGY & CORPORATE DEVELOPMENT



2012-2015





2016

## **SUNWAY** ® GROUP IT

INNOVATION & TRANSFORMATION



End-2016





#### **Start With WHY**



**INNOVATION & TRANSFORMATION** 

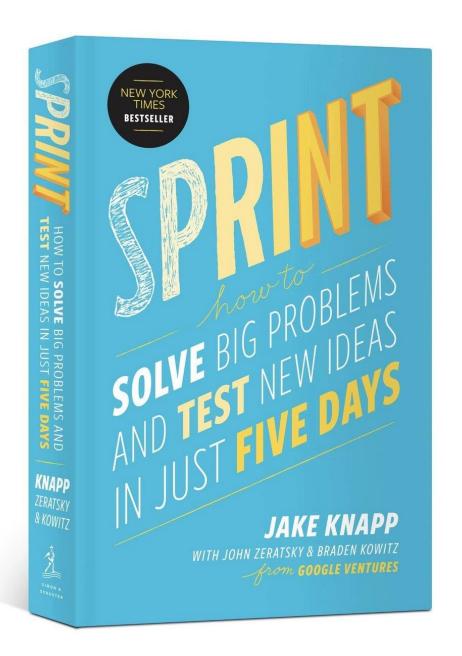
To develop Innovation as Sunway's organisational capability to create sustainable competitive advantage.

To allow Sunway Group **Business Units and Group** Functions to test new ideas and solve problems efficiently in a low risk and low cost manner









#### **HOW DID WE...**

#### **APPLY**

Design Sprints to solve a problem that had existed for years...in 5 days?

#### **ADAPT**

the 5-Day Design Sprint process... to 2 days?

#### **SPREAD**

the Design Sprint methodology across **SUNWAY**®?



#### Google Ventures' Innovation Methodology – Design Sprints



- Developed at Google Ventures (GV)
- Incorporates design thinking, strategy, innovation, and behaviourial science.
- Applied by >300 GV portfolio start-ups to test new ideas in 5 days at negligible cost before making expensive investments

Business	Description	Challenge	What was done?	What was achieved?
SLACK	Business Communication App	How do we communicate our value proposition to non-tech businesses?	Revamped and gamified the new user on-boarding process	Gained market acceptance among non-tech businesses
BLUE BOTTLE COFFEE	Specialty coffee retailer/ café	How do we bring the BBC experience to more coffee lovers online?	Online store which reflects BBC's values, brand, look and feel	Online store launched 2013 – Doubled Sales and Time on Site
FITSTAR	Fitness Coaching App	How do we communicate our value proposition to new users?	Perfected the new-user experience	Acquired by FitBit for \$17.8M in 2015



### Design Sprints at **SUNWAY** facilitated by Group IT

Unit

#### **Description**

#### Challenge

#### What was done? What was achieved?

IT SHARED SERVICES CENTRE



Sunway Group's internal IT Service Provider

How Might We bill the right Customer, right User, right Services and right Charges every time?

Prototyped a selfservice portal which was validated by 4 users to save time, hassle and stress in the verification process. FLOE portal rolled out to 170 Sunway entities in May 2018\*. Potential to be a marketable service to external customers if combined with analytics.

CHIEF
INFORMATION
OFFICER'S
OFFICE



Sunway Group's BU IT Heads How Might We drive our IT vendors to be more competitive and improve their products and services offered to us in a transparent manner across Sunway?

Prototyped a
'TripAdvisor style'
vendor performance
review portal for IT
Heads to compare the
quality of products and
services provided.

Project VendoRate currently under development by ITSSC. Target roll-out by August 2019.

IT SHARED SERVICES CENTRE



Sunway Group's internal IT Service Provider How Might We provide a simplified user experience for the IT ticketing system that addresses both the end user and service desk pain points? Simplified user interface:

- Minimal inputs and relatable language
- Unified form for all support tickets
- Clientele back-end for Service Desk users

Design Sprint was incorporated at the beginning of **Project Clientele** with the system development vendor.
UAT completed and Target roll-out by Q12019

\*Temporary offline due to bug fixing exercise; target to recommence in 2019



#### Design Sprint @ Sunway: 13 to 17 March 2017

IT Shared Services Centre – Billing verification process



**Problem Area** 

The current billing verification process is **tedious**, **lengthy**, **has high discrepancies and disputes** 

Issue

Multiple versions of truth, no single transparent interface



#### **HOW MIGHT WE**

Bill the right <u>Customer</u>, right <u>User</u>, right <u>Services</u> and right <u>Charges</u> every time?

**Self-service portal** validated by 4 customers that it is sorely needed and will **save time**, **hassle and stress** in the verification process



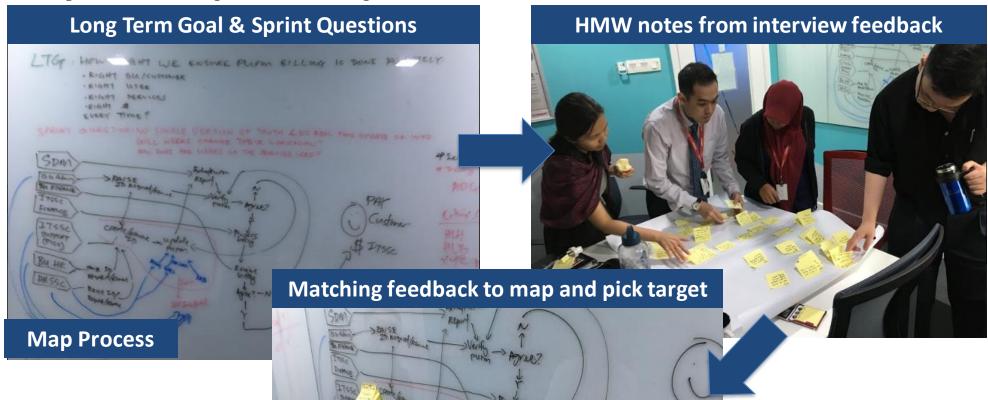
## **Pre-Sprint Preparations**







## Day 1 – Map and Expert Interviews



**Target:** Tedious verification process between ITSSC and customers.

#### Solution to be worked on:

A self-service portal that empowers customers to determine IT service usages and charges accordingly with changes.



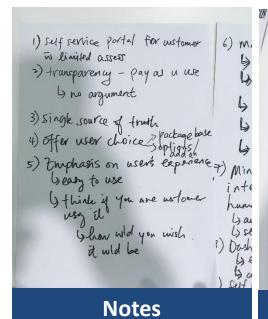
## Day 2 - Lightning Demos and Sketch

#### **Lightning Demos**

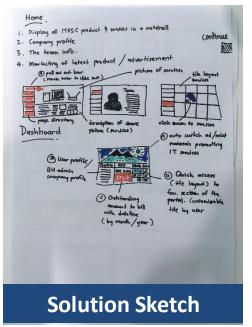
 Capture great solutions from a range of companies and industries (AirAsia, Astro, Dell) for inspiration.





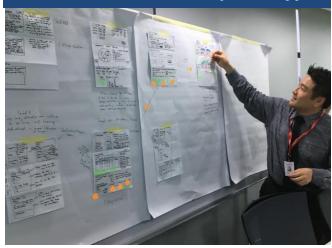




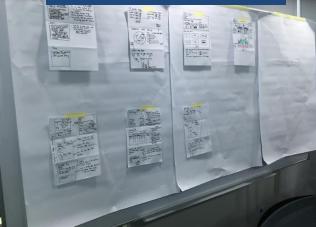


## Day 3 – Decide (AM)

Decider Supervotes on solution sketches to prototype



Hang up all Solution Sketches for display









## Team votes for preferred solution sketch

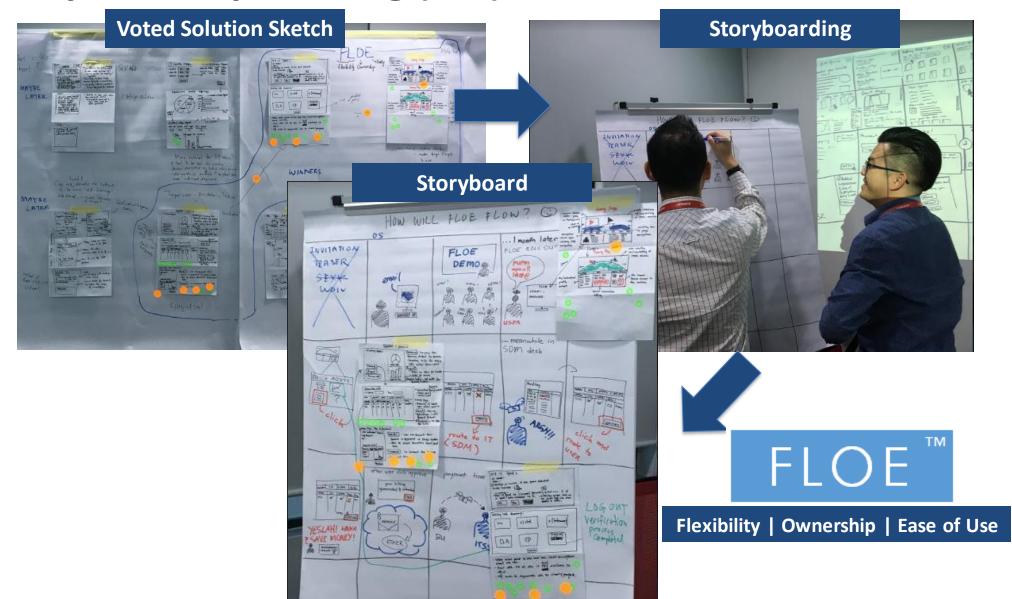








## Day 3 – Storyboarding (PM)

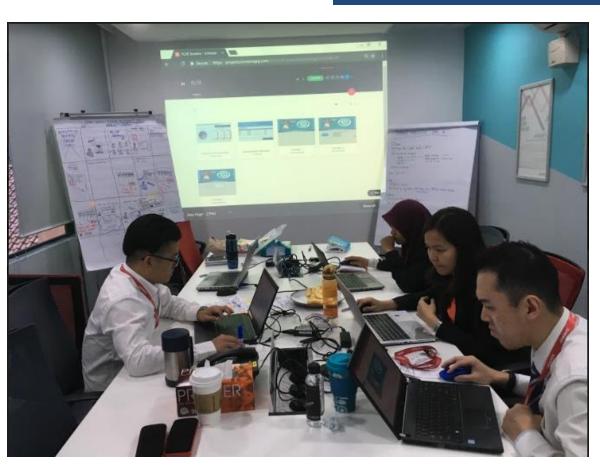




#### Day 4 – Prototype



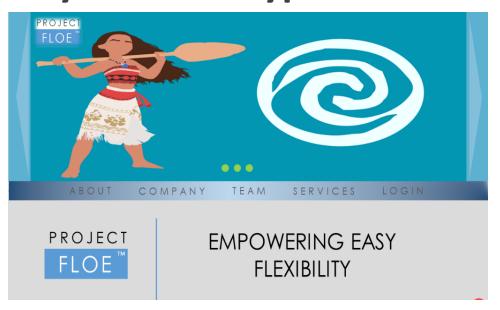
Flexibility | Ownership | Ease of Use



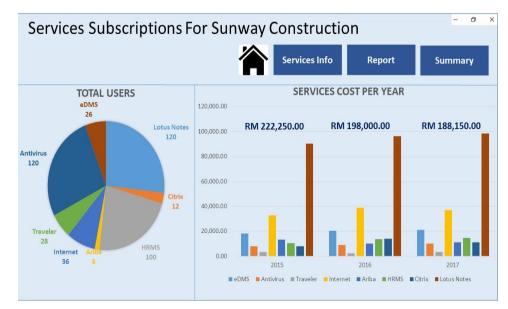
- Prototype mindset YOU CAN PROTOTYPE ANYTHING!
- It just needs to be good enough to be used to learn and test with customers
- Used InVision Online Cloud collaborative prototyping tool
- Design Sprint team prototyped a mock up selfservice portal for FLOE based on storyboard in 1 Day

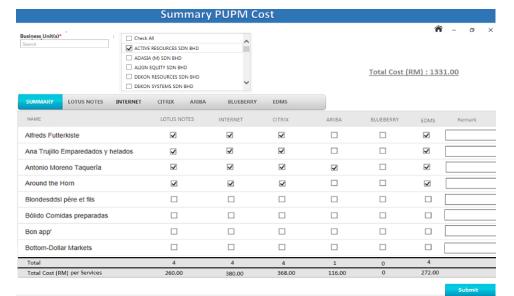


## **Day 4 – Prototype Mock Screenshots**







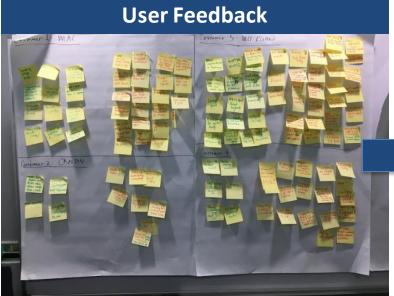




Day <u>5 – Test with Users</u>

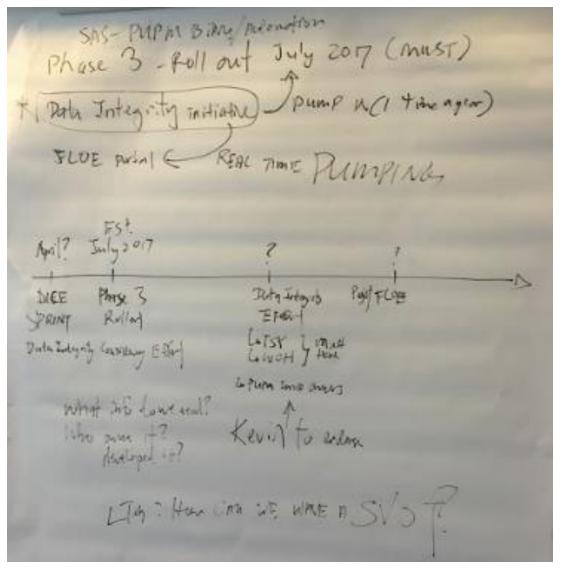








## By the end of Day 5...



- ✓ Validation Users needed and wanted FLOE
- ✓ Implementation ITSSC lead development and implementation of FLOE
- ✓ Supporting Initiative Data Integrity Initiative to ensure that FLOE draws from a "Single Version of Truth" database for both ITSSC and BUs/Group Functions



**FLOE Portal – Outcome and Estimated Benefits** 

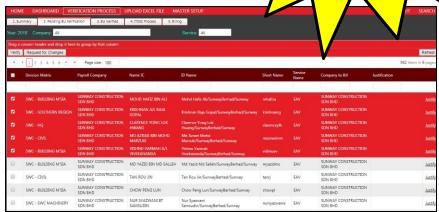


Flexibility | Ownership | Ease of Use

**Sample User Interface screens** 







#### **Quantitative benefits:**

LIVE on

- Estimated time-cost saved at ITSSC's Service
   Delivery Team RM20,000
- Time saved on following tasks
  - Generation of Reports for Sunway BUs
  - Tedious verification of individual reports

#### **Qualitative benefits:**

- Improve workflow efficiency
- Reduce ambiguity
- Transparency and avoid overpaying
- Historical records for reference
- Improved visibility for better planning



#### Design Sprint @ Sunway: 24-28 July 2017

Sunway iLabs' 12-Week Accelerator Programme





#### **How Might We...**

- Improve customer acceptance
- Build our brand and values
- Communicate our value proposition
- Clearer focus on critical challenge
- Validated prototype with users
- Gained feedback for next iteration



#### Design Sprint @ Sunway: 24-28 July 2017

#### Sunway iLabs' 12-Week Accelerator Programme



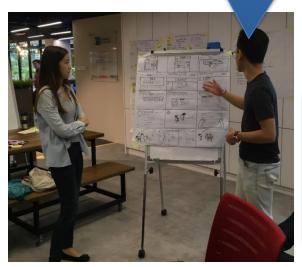


"It sped up the whole process (of coming up with my brand communication strategy) and made my direction clearer."
-Lim Wen Kaii, Cofounder, 97Bros





"The set up of the environment is good and having the freedom to test out ideas critically. Enjoyed the sketching and prototyping sessions."
-Jamie Ooi, Vecron







#### But...



5 days was "too long"!

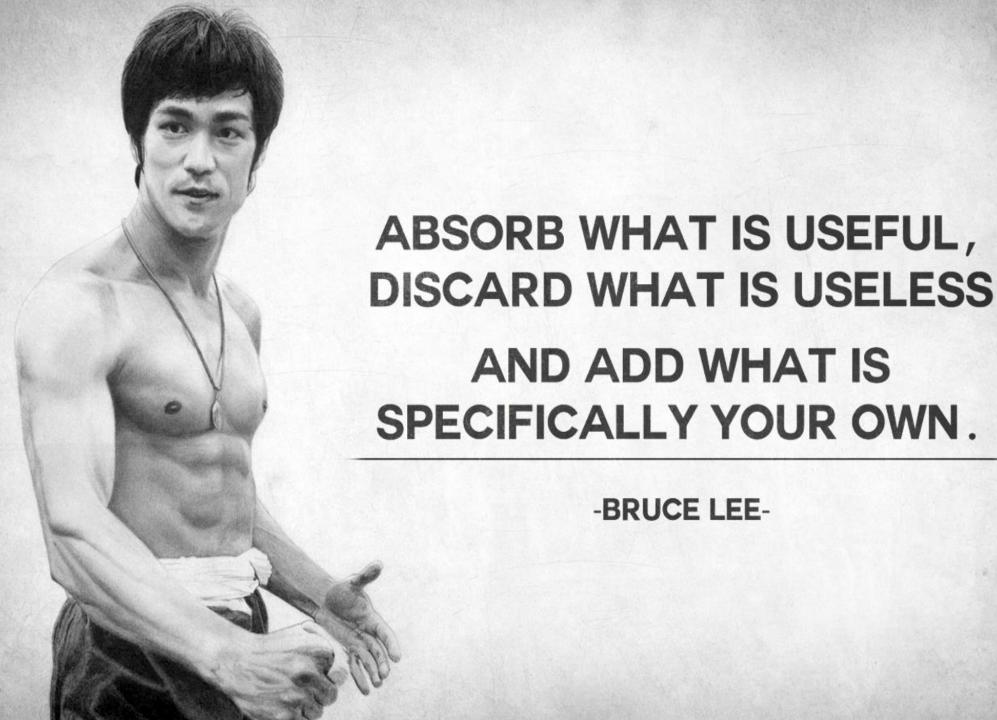


Lightning Demos still not divergent enough



**Pockets of idle time** 





#### How we adapted the GV Model Design Sprints

DAY 1 OUTCOME: VOTED SOLUTION SKETCH

DAY 2 OUTCOME: VALIDATED PROTOTYPE

#### Begin with end in mind



Lotus Blossom ideation technique



Before Design Sprint: Pre-engagement Session



User Test – Group Q&A style format



#### Design Sprint @ Sunway: 11 to 12 June 2018

CIO OFFICE

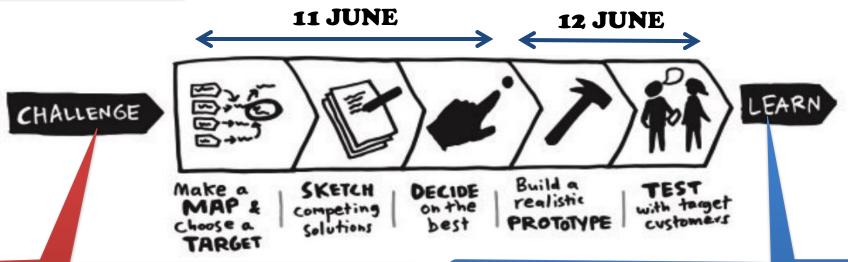
**Project VendoRate: Vendor Performance Review Portal** 

**Problem Area** 

The current vendor management performance process is **not robust**, **did not allow for timely comparison** and **effective evaluation of vendors** 

Issue

**Substandard vendors** being selected in different projects across the Group



#### **HOW MIGHT WE**

Drive our vendors to be **more competitive** and **improve their products and services** offered to us in a transparent manner across the Group?

Establish a 'TripAdvisor style' vendor performance review portal for IT Heads to rate, compare and measure the quality of products and services provided by vendors



#### Project VendoRate Design Sprint – 2 day Agenda

2-3 hours PRE-ENGAGEMENT SESSION to

understand pain points, map process, refine sprint challenge and choose target

#### Day 1

- 0930 Intro
- 0940 Process Map
- 1010 LOTUS BLOSSOM
- 1110 BREAK
- 1130 4-step Sketch
- 1300 Lunch
- 1400 Sticky Decision
- 1530 END

## DAY 1 OUTCOME: VOTED SOLUTION SKETCH

#### Day 2

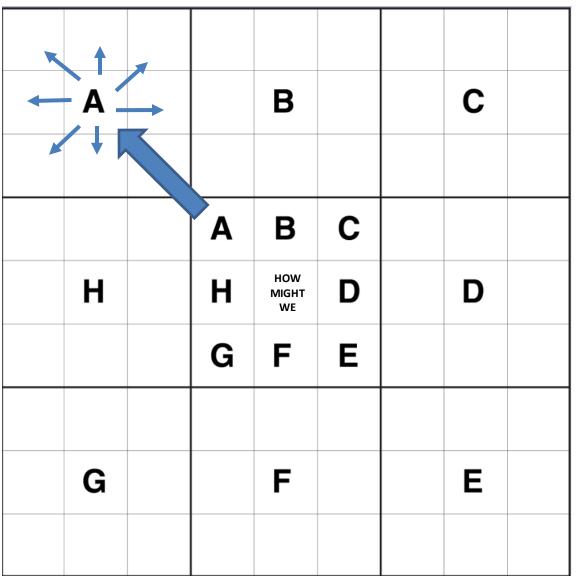
- 0930 Quick Recap
- 0940 Storyboarding
- 1040 BREAK
- 1100 Prototyping
- 1300 Lunch
- 1400 Testing with Users
- 1530 Feedback & Next Steps
- 1600 END

DAY 2 OUTCOME: VALIDATED PROTOTYPE

Lesson learned - Ended too early on Day 1, but Day 2 was a bit rushed



## **Lotus Blossom Ideation Technique**



- 1. Centre HMW Sprint Challenge
- 2. Generate **8 core idea categories** around that challenge
- Open up the lotus petals A to
   A, B to B, and so forth.
- 4. Make it BLOOM generate eight interesting and creative ideas all related to the center idea.
- 5. There will be **64 ideas by the end** of this exercise.



## **Project VendoRate Design Sprint In Action**















**USER INTERVIEW** 

#### Adjusting the 2 day Design Sprint agenda further

#### 2-3 hours PRE-ENGAGEMENT SESSION to

understand pain points, map process, refine sprint challenge and choose target

#### **Day 1**

- 0930 Intro
- 0940 Process Map
- 1010 LOTUS BLOSSOM
- 1110 BREAK
- 1130 **3-step Sketch**
- 1300 Lunch
- 1400 Sticky Decision
- 1530 BREAK
- 1550 —
- 1700 END

DAY 1 OUTCOME: VOTED SOLUTION SKETCH

#### Day 2

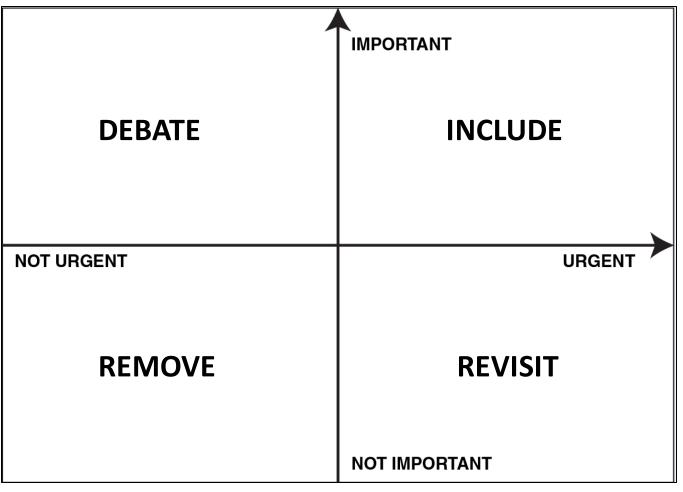
- 0930 Quick Recap
- 0940 Storyboarding
- 1040 BREAK
- 1100 Prototyping (cont'd)
- 1300 Lunch
- 1400 Testing with Users
- 1530 Feedback & Next Steps
- 1600 END

DAY 2 OUTCOME: VALIDATED PROTOTYPE



#### Lotus Blossom's missing link – Prioritization

#### **Eishenhower Matrix**



- How important or impactful is your idea to the Sprint Challenge? Is it CRITICAL to achieving your goals?
- How urgent is it? Must it be done soon? Can it be done soon?
- Paste the ideas on Post It Notes in the appropriate boxes



## Design Sprint @ Sunway: 20 to 21 September 2018 SUNV

**Project Clientele: Reimagining the IT Support Ticketing system** 



**Problem Area** 

The current IT support ticketing system is very **cumbersome** and **not user-friendly** 

Issue

Low user satisfaction in terms of IT support and ease of raising tickets



#### **HOW MIGHT WE**

provide a simplified user experience for the IT ticketing system that addresses both the end user and service desk pain points?

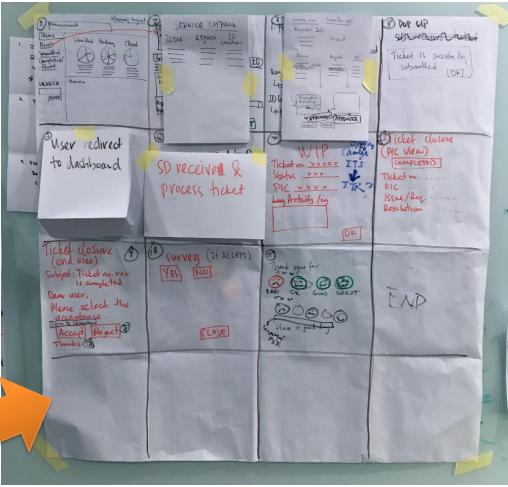
Provide a "humanized" user interface with

- minimal inputs and relatable language for end-users
- Unified form for all support tickets
- Clientele back-end for Service Desk users



## **Project Clientele Design Sprint in action**







#### Design Sprint @ Sunway: 22 to 23 November 2018

**Revamping the IT Asset Inventory Tracking Process** 



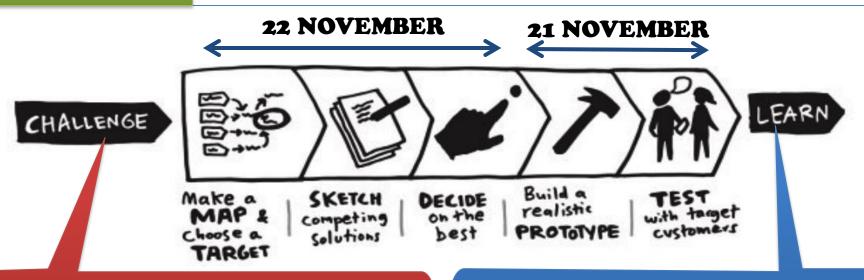
#### **Problem Areas**

IT inventory figures are not accurately reflected in the system. High degree of manual intervention in the process flow.

#### Issues

The team receives multiple information from different sources.

BUs do not comply to recommended SOPs



#### **HOW MIGHT WE**

ensure that IT inventory figures are reflected accurately with minimal manual intervention?

#### 3-step IT Inventory Process revamp:

- 1. Data Clean-up with BUs
- 2. Process Improvement to ensure Single Source of Truth
- 3. Technology Implementation RCA





## DAY 1

## **Design Sprint 22-23 April 2019 – Snapshots**



HOW MIGHT WE create a product offering with a highly compelling value proposition to "first jobbers"?



















## **Design Sprint 29-30 May 2019 – Snapshots**



HOW MIGHT WE maximise our customer lifetime value and incentivise our customers to choose Sunway properties and related products and services?







**CUSTOMER JOURNEY MAPPING** 

LOTUS BLOSSOM IDEATION & PRIORITISATION SOLUTION SKETCH & DECISION







## Nurturing a Progressive Sunway Workforce for the Digital Era

**Design Sprint Training Workshop to spread awareness** 



WHAT IS DESIGN SPRINT? A RAPID & STRUCTURED STEP-BY-STEP TEAM FROM A FORMULATED CHALLENGE TO BUILDING SOLUTIONS BY PROTOTYPING





Reduce Time

Wastage in Discovering

Solutions



Creatively Develop Solution's to ldress Business



Accelerate Learning About What Solution Works & What Doesn't. Fail Fast, Fail Often'











that eliminates errors, saves time, hassle & stress in the verification process

JOIN THIS 2-DAY IMMERSIVE AND HANDS-ON WORKSHOP TO LEARN THE TOOLS & TECHNIQUES OF THE SAME PROVEN. STRUCTURED FRAMEWORK THAT HAS BEEN USED BY UBER. FACEBOOK, PRUDENTIAL INSURANCE (AND MORE!) TO DESIGN. PROTOTYPE AND VALIDATE SOLUTIONS





RM450/PAX



EG1 - EG7







- Inter-group function collaborative effort
- Spreading the innovation methodology used at one of the world's most innovative companies – Google
- Reskilling and nurturing our talent with the innovation mindset for the digital era
- Participant feedback:

Good framework to create meaningful solutions.

Learned to frame the correct problem before creating solutions.

Creativity can be delivered using a methodology as the focus is on the objective and problem solving.





### **Key Takeaways**





#### **Before**

- Pre-engagement session
- Obtain commitment from stakeholders and participants
- Narrow down pain-points and Sprint Challenge

#### **During**

- Coach/Facilitator role
- Maintain high energy and enthusiasm
- Stick to the schedule!

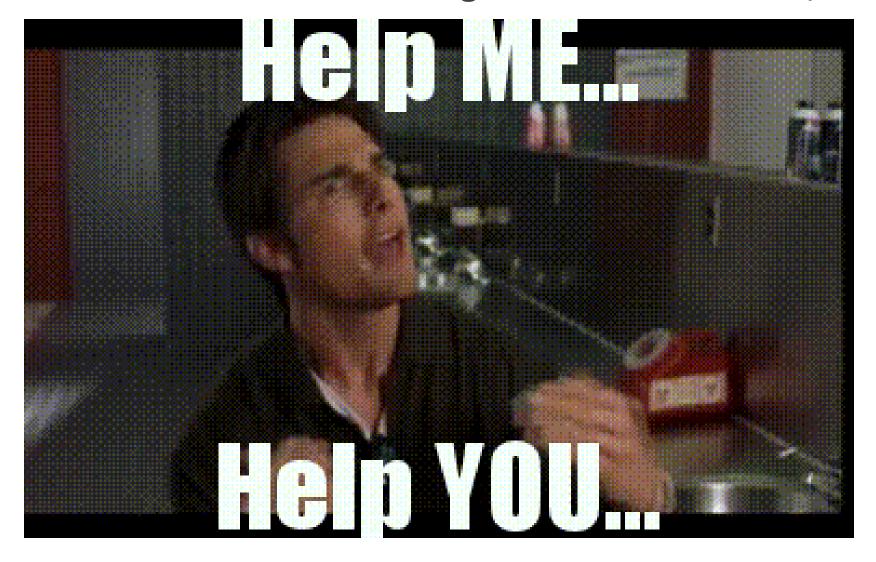
#### **After**

- Incorporate user feedback for prototype refinement
- Update stakeholders, obtain approval
- PUSH to make it happen!





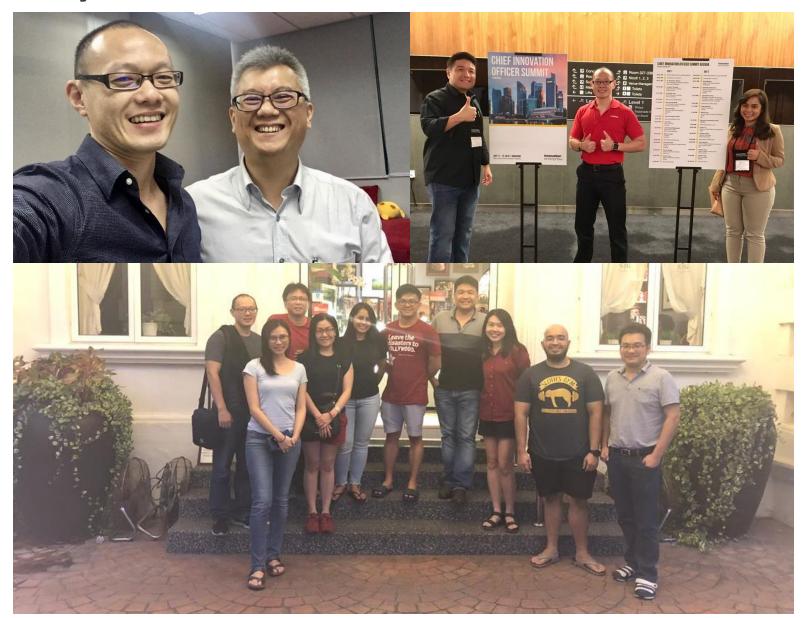
#### We are not the ones with all the great ideas or answers, but...



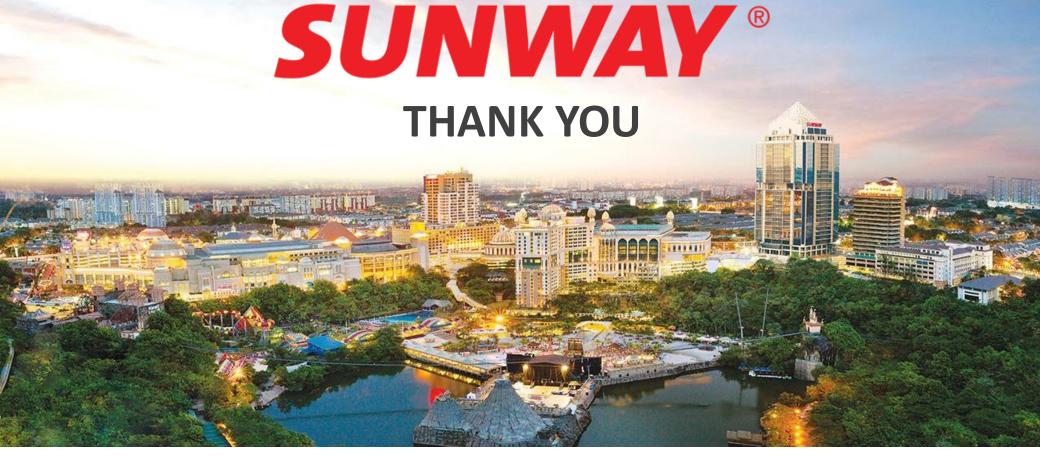
....find your solution together – AS A TEAM!



## My Story continues...ONWARD!







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